

# SUPERINTENDENT MESSAGE

AUGUST 28, 2023

## DEAR JUDSON ISD FAMILY:

Treat everyone well, plan for success, and invest in people. Hopefully, you recognize these tenets as the cornerstones of the Judson ISD Leadership Definition created in collaboration with The Holdsworth Center.

Our work with The Holdsworth Center began in 2019 with the goal of cultivating a pipeline of dynamic and inspired leaders so that teachers thrive and students excel in every classroom. The Leadership Definition is here for every one of us and should guide the work we do every day in Judson ISD.

Teaching and supporting learning is all-consuming work and it may be difficult to refer to our Leadership Definition daily to ensure we reflect those competencies and behaviors. I do, however, believe that if we take some time to revisit them it will frame our work differently. It will help guide us in the direction of our shared mission to deliver excellent and equitable education outcomes for every student.

Read more on page 2.



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## CONTINUATION OF SUPERINTENDENT MESSAGE...

In the Superintendent's Message for the next several months, you will see a new section called *Our Leadership Definition: From the Desk of ....* in which members of the Superintendent's Cabinet will share what the leadership definition means to them. How it shapes their work and how it guides their growth as a leader.

Our hope is that it brings the Judson ISD Leadership Definition to life once again for all of us. That we will all be encouraged to work within that framework to be the best leaders for our students and ourselves



*Dr. Rob Fields*

## JUDSON ISD KEY CONTRIBUTOR

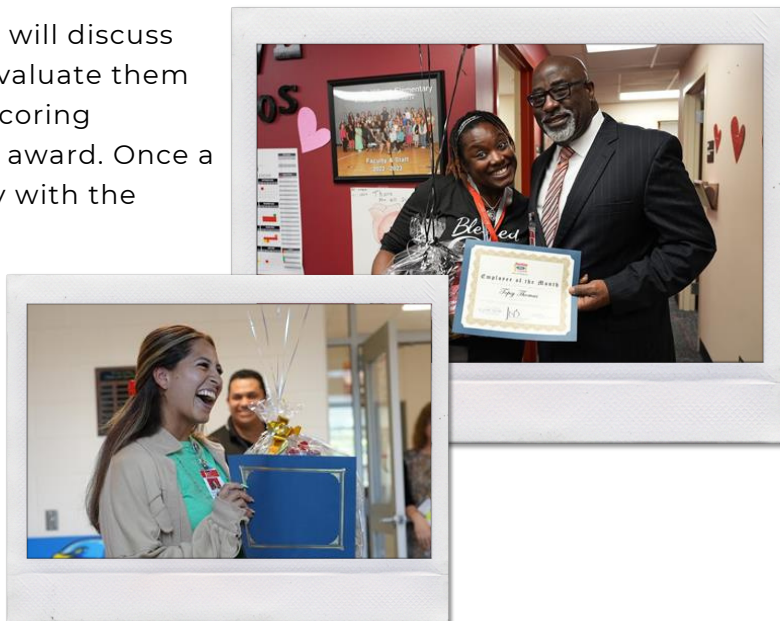
Judson ISD individuals and community members are invited to nominate a JISD employee by filling out and submitting the [Nomination Form](#).

Paper forms are available and may be obtained by contacting the Communications Department either by email or by phone at 210-945-5410.

The selection committee members will discuss and review each nomination and evaluate them by a standard rubric. The highest-scoring nominee will be considered for the award. Once a winner is determined, we will verify with the candidate's supervisor that the employee is in good disciplinary standing and therefore eligible for the award.

[Nominate someone today!](#)

**KEY  
CONTRIBUTOR**



For more news and information about Judson ISD visit us on the web at  
[www.judsonisd.org](http://www.judsonisd.org)



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## JEF TEACHER GRANTS ARE NOW OPEN!

The Judson Education Foundation is an incredible organization that raises money to fund student scholarships and teacher grants for innovative instruction. JEF does that through a number of fundraising and community connecting events. Each year, the Judson Education Foundation awards tens of thousands of dollars to students and teachers to support them in their education and their work in the classroom.

Judson Education Foundation (JEF) Teacher Grant Applications are now open! JEF has over \$48,000 to give for innovative teaching. Our application is so easy to fill out. If you need a little guidance, two grant workshops will be available. Please see details below:

- **In-person Workshop: August 29 at 4 pm in the ERC Innovation Conference Room**
- **Online Workshop: August 30 at 3:30 pm via TEAMS** ([click here to join meeting](#))

If you have any questions, please contact the Executive Director of JEF (Judson Education Foundation), Lexie Greathouse, at [agreathouse@judsonisd](mailto:agreathouse@judsonisd).

### Apply Today!

**The deadline to apply is September 15, 2022.**

**[View Last Year's Photo Album.](#)**



For more news and information about Judson ISD visit us on the web at  
[www.judsonisd.org](http://www.judsonisd.org)





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## DON'T DELAY, E-GIVE TODAY!

### 13TH ANNUAL EMPLOYEE GIVE CAMPAIGN TO SUPPORT:



The Judson Education Foundation is a tremendous tool that helps raise money for innovative Teacher Grants, Principal Grants & Student Scholarships.

**Make your pledge by Friday,  
September 15 to get a t-shirt!**

**Click the notification to  
contribute today!**



**Judson Education Foundation**  
[www.judsonisd.org/jef](http://www.judsonisd.org/jef)

Thank you for your voluntary  
contribution!



### EMPLOYEE DEDUCTION DONATION OPTIONS

\$3.00 monthly - You receive a foundation t-shirt that you can wear every Friday\*  
\*with supervisor's approval

\$5.00 monthly - You receive a foundation t-shirt and a cute matching sticker.

\$7.00 monthly you receive a T-shirt, Sticker, and your name will be entered in a drawing for "Movie Night" gift basket that has a \$25 AMC gift card, 2 movie passes to EVO with game cards and all the snacks and goodies you'd want!

For more information contact: Lexie Greathouse, JEF Executive Director at 210-945-5414



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# Judson High School

## ATHLETICS GIVES BACK TO CONVERSE FD

Over the weekend, Judson High School Athletics participated in a program-wide community service project at the Converse Fire Department. Over 125 athletes gathered early at 7:30 a.m., paintbrush in hand, to give the fire department a much-needed paint job. Every spot of red that was visible received a makeover, including doors, handles, fire lanes, and the front fire emblem.

"This is what Rocket Pride is all about," head softball coach Theresa Urbanovsky said. "All of our female programs, wrestling, swim, baseball and Judson Middle school athletes gave back to our Converse Fire Department. This is the biggest community service event I have been a part of since coaching at Judson High School for the past 23 years. Moments like this are the start of a generational habit. These kids were examples of servant leadership."



Is there an event, student, teacher, or community member you want to highlight?  
[Click here](#) and let us know about it!



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## WHAT'S HAPPENING AROUND JUDSON ISD

### STRONGER, FASTER & SMARTER

5th-grade students at Woodlake Elementary are exploring properties of matter and building fluency routines and procedures.



### KNIGHTLY NEWS

Last week Hartman Elementary had their first broadcast for their Morning Announcements.

These Knights are building skills that will make them Career Ready!

### COUGAR ON CAMPUS

Cody the Cougar had a busy day at Converse Elementary with Ms. Medina and her 1st graders!

He had a soda in the teachers' lounge, drew on the sidewalk, crossed the monkey bars, went down a slide, took selfies with teachers, and even sold snacks at Family Trivia Night!

Tune in next week to see what he does next!



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# JUDSON LEADERSHIP INSTITUTE

Are you interested in learning more about the Judson ISD leadership definition and strengthening your personal leadership capacity?

Judson Leadership Institute will develop leadership capacity in you. Professional staff members who are excited to begin the next career steps of campus/department leadership roles such as teacher leader, Academic Trainer/Coach/Dean, and/or Assistant Principal, are perfect candidates for this program. This program is meant to have a targeted approach to help develop future leaders and provide opportunities for our Judson leaders to learn and grow.

The Judson Leadership Institute (JLI) Application is now open!

[View program details and how to apply.](#)

The deadline to apply is September 10, 2023.



If you have any questions about leadership development in JISD, please contact the Director of Leadership Development, Dr. Destiny Barrera, at [dbarrera@judsonisd.org](mailto:dbarrera@judsonisd.org).



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## PARKERSHIP PERKS

With a new year, comes new perks! Here are a few for you to check out but remember to visit the [Partnership Perks](#) website. You can get there anytime through Classlink!

### AAA Texas

- Join for \$39 and add an additional family member for free for the first year.

### San Antonio Spurs

- [Find School Employee Discounted tickets HERE](#)

### Take 5 Oil Change

- 20% OFF ALL SERVICES

### Universal Toyota

- Educator preferred pricing: \$1000 of Dealer Price on new or preowned vehicles and 15% off parts and service
- Student preferred pricing: \$1000 of Dealer Price on new or preowned vehicles and 10% off parts and service.

If you are interested in offering discount deals, free consultations, or any other kind of perk to our Judson ISD employees, please contact Kim Cathey, JISD Community Relations Liaison via phone (210.945.1101) or email ([kcathey@judsonisd.org](mailto:kcathey@judsonisd.org)). We value all of our business partners and we look forward to working with your business.

## KICK-OFF TO FOOTBALL SEASON

Our incredible Judson ISD football programs kicked off their official start to the season last week. Excitement filled the air at D.W. Rutledge Stadium from the Patriots, Rockets, and the Thunderbird cheer, dance, band, and fans ready to cheer on their teams. Good luck this football season!



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## FOUNDATION FRIDAYS

The Judson Education Foundation (JEF) wants to thank those who have participated so far in our eGive campaign. To add a touch of excitement to our Fridays, we are introducing Foundation Fridays which we are sure you will love. Starting this upcoming Friday we invite each and every one of you to proudly wear your JEF 2023 eGive shirt every Friday.

Keep an eye out on Fridays for JEF members on campus and the first staff member we see proudly wearing their eGive shirt will receive a special surprise!



Thank you for your dedication to our students and support of the Foundation, see you on Fridays!



## JUDSON HIGH SCHOOL'S MARK SOTO WINS DAVE CAMPBELL'S UNSUNG COACHING HEROES AWARD

Dave Campbell's Texas Football teamed up with Be Well Texas this season to recognize fourteen (14) influential head football coaches across Texas spotlighting them for their inspirational leadership during the Texas high school football season. Congratulations to Judson High School's Mark Soto who was Week 1's recipient. Coach Soto was presented with a commemorative football and a \$1,000 donation to the Judson Rocket's football program at Friday night's football game versus Johnson High School.



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## WHAT'S HAPPENING AROUND JUDSON ISD

### NATIONAL RECOGNITION FROM THE COLLEGE BOARD

Nineteen students from Veterans Memorial High School were awarded National Recognition from the College Board. These students earned this academic honor because of their GPA of 3.5 or higher and outstanding performance on the PSAT/NMSQT®, PSAT™ 10, and/or AP® Exams. They can now list this honor on applications to stand out to colleges. [Read more.](#)



### WATCHING EAGLES SOAR

Zooming into the future of education with eager young minds as they explore, learn, and grow.

Every day is a new adventure at [Candlewood Elementary School!](#)

### CTE CLASSES AT JISD

First full week of school and our health science students are engaged in collaborative activities.

Thank you to our amazing teachers!

Pictured are students in the new P-Tech Program at Judson High School



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## UPCOMING EVENTS AROUND JUDSON ISD

- August: Back to School Month
- September: Campus Safety Awareness Month, Suicide Prevention Month, Friendship Month, and Childhood Cancer Awareness Month
- September 4: Labor Day Holiday
- September 5-9: National Payroll Week
- September 10: Grandparents Day
- Sept 15-Oct 15: National Hispanic Heritage Month
- September 17: National IT Professional Day
- September 21: Regular School Board Meeting
- September 26: Human Resources Day
- September 29: National Teacher's Assistant Day
- October: Principals Month, Breast Cancer Awareness, and Bullying Prevention Month

## DO YOU HAVE A SPECIAL STORY?

Is there an event, student, teacher, or community member you want to highlight? The Judson ISD social media platforms and website are a great way to highlight student and district successes!

To request media coverage, please fill out this submission form.

If you have any questions, please contact **Judson ISD's Multimedia Specialist, Briana Estrada**, at **210-945-5411** or **bestrada@judsonisd.org**. Thank you in advance for your participation.

**CLICK HERE**

## FIND US ON OUR SOCIAL MEDIA!

The communications department would love to share your stories! After all, a picture is worth over a thousand words! **Click on the images below to go to our pages and give us a follow.**



**[Facebook.com/JudsonISD](https://www.facebook.com/JudsonISD)**



**[@JudsonISD](https://twitter.com/JudsonISD)**



**[@JudsonISD\\_Official](https://www.instagram.com/JudsonISD_Official)**



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